

# BSc Management and Operations Leadership with concentration in Human Resources

## ABOUT ST. JOHN'S COLLEGE

St. John's College is a private, Jesuit, Catholic tertiary institution in Belize City, Belize, whose mission is to educate Men and Women For and With Others. It is primarily an undergraduate, liberal arts institution that welcomes applications from men and women of character, ability, and motivation without prejudice to race, gender, religion, or socioeconomic status. Candidates must have earned diplomas or equivalent certification from a recognized tertiary institution and give evidence of capacity for continued personal growth and that of their community, sensitivity to the moral and spiritual dimensions of life, and the willingness to undertake rigorous academic work and personal development activities at the baccalaureate level.

## PROGRAM REQUIREMENTS

BA or BSc students are required to have a minimum of an Associate Degree or equivalent coursework from a recognized tertiary institution. Students who have not completed such minimum requirement will take foundation courses at the Associate Degree level to meet matriculation requirements for a baccalaureate program at St. John's College. Students will typically complete coursework over a two-year period for a minimum of 60 credit hours that will employ multiple modalities of instructional delivery. Coursework is scheduled from 8:00 am to 8:00 pm to accommodate traditional and non-traditional students. A few specialized degree programs will require more than two years and more than 60 credit hours of coursework. All programs will consist of professional core and general core curricula that include the following:

- 51 credits hours (minimum) of professional core requirements
- 12 credit hours of humanities and liberal arts electives
- 6 credit hours of social science electives
- 3 credit hours of research methods
- 3 credit hours of research capstone, internship, or immersion experience

All students will also be required to complete 40 hours of community service OR participate in a 0-credit 'Living the Mission' course to be eligible for the SJC baccalaureate degree.

## COST OF PROGRAM

Estimated cost of program per semester:

- Tuition Cost: \$300 per credit hour
- Administrative Fee: \$250 per semester
- Other Special Fees will apply to particular programs (e.g. lab fees, online/hybrid course fees)

## HOW TO APPLY

1. Complete and submit the SJC application form at [sjconnect.sjc.edu.bz/sjc](http://sjconnect.sjc.edu.bz/sjc).
2. Obtain a copy of each of the following:
  - birth certificate
  - social security card
  - certified copy of your Associate Degree (stamped and signed by a Justice of the Peace)
3. Submit TWO letters of recommendation from professional contacts that reference your potential to successfully complete your intended program of study.
4. Submit a word-processed personal statement of your career goal/s and anticipated contribution to your Belizean community.
5. Submit sealed, official transcripts from all post-secondary institutions you have attended.

Place all above in a manila envelope and submit to:

Office of Admissions and Enrollment

St. John's College

Princess Margaret Drive

Belize City



501-223-3731

admissions@sjc.edu.bz

Princess Margaret Drive  
Belize City, Belize

[www.sjc.edu.bz](http://www.sjc.edu.bz)

Application Portal:  
[sjconnect.sjc.edu.bz/sjc](http://sjconnect.sjc.edu.bz/sjc)



# BSc Management and Operations

## Leadership with concentration in Human Resources

### PROGRAM BENEFITS

Learn to merge business strategy with talent strategy in measuring the impact of talent on business performance. Change the past perception of HR as merely that of talent acquisition and the management of workplace culture and compensation with new developments in HR processes that drive performance and technology management to impact business goals and outcomes. Be the change in the real value that HR professionals play.

### REQUIRED COURSES

#### Prerequisite Core (36 Credits)

- Principles of Management
- Principles of Marketing
- Business Law
- Business Finance
- Business Ethics
- Business Communication
- ECO 105 Principles of Microeconomics
- ECO 106 Principles of Macroeconomics
- MTH 225 Business Statistics
- MTH 109 Pre-Calculus
- ACC 101 Principles of Accounting I
- ACC 102 Principles of Accounting II

#### Professional Core Requirements (36 Credits)

- Supply Chain & Operations Management
- Purchasing
- Supply Chain Logistics
- Managing Employees
- Managing Careers and Talent Development
- Leading and Mobilizing Groups
- Project Management
- Strategic Management
- Applied Consumer Insights
- Digital Marketing
- Leadership & Social Justice\*
- Global Leadership

#### Human Resources Core (15 Credits)

- Managing People and Teams in Organizations
- Labor Relations and Government Regulations
- Managing Talent Flow
- Managing Careers and Talent Development
- Special Issues in People Management

#### Professional Development Program (0 Credits)

- Resume and Cover Letter Writing
- Interview Readiness
- The Art of Networking
- Finding a Job
- Business Internship

\*Maximum of 60 credit hours transferable

\*Subject to Change

501-223-3731

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