

BSc in Accounting – 74 Credit Hours

Accounting majors at SJC-University will:

1. Master the principles and practices of financial reporting, managerial accounting, auditing, & taxation, enabling them to accurately record, analyze, and interpret financial information for diverse organizations.
2. Develop strong analytical and problem-solving skills to assess financial performance, identify risks, and contribute to informed decision-making in a dynamic business environment.
3. Cultivate ethical reasoning and professional judgment, ensuring adherence to accounting standards, regulations, and the highest levels of integrity in all financial practices.

SEMESTER I			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
BI 1100	Business Analysis with Excel	1	
EC 2209	Introduction to Linear Regression	1	
ER 3304	Social Entrepreneurship	3	
EC 3301	Intermediate Microeconomics	3	
COM 1251	Speech Communication	3	
EN 1250	Seminar on Academic Writing	3	
Recommended Total Credit Hours		17	

SEMESTER II			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
AC 3310	Financial Accounting	3	AC 3310
AC 3303	Intermediate Accounting I	3	Principles of Accounting I and II
BI 2200	Data-Driven Decision Making	3	BI 1100
ACC 3341	Accounting Information Systems	3	Principles of Accounting I and II

ACC 3210	Business Analytics in Accounting	3	BI 1100
THE 308	Social Ethics in the Belizean Context	3	
Recommended Total Credit Hours		18	

SUMMER SESSION I			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
BPD 3300	Advanced Interview Skills/Getting Hired	0	
ACC 3304	Intermediate Accounting II	3	ACC 3303
Recommended Total Credit Hours		3	

YEAR TWO

SEMESTER III			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
MOL 4463	Business Law	3	
ACC 3312	Cost Analysis and Budgetary Control	3	ACC 3303 and ACC 3304
RSCH 4850	Advanced Research Methods	3	EN 1250
ACC 3321/3322	Taxation (Federal/Belize-based)	3	Principles of Accounting I and II
IB 3301	Culture and Change	3	
ACC 4410	Governmental and Non-Profit Accounting	3	ACC 3303 and ACC 3304
Recommended Total Credit Hours		18	

SEMESTER IV			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
ACC 4412	Managerial Finance	3	ACC 3303, ACC 3304, and Principles of Finance
MOL 4499	Strategic Management	3	
ACC 4431	Auditing	3	ACC 3303 and ACC 3304
ACC 4488	Advanced Financial Accounting I	3	ACC 3303 and ACC 3304
MOL 3325	Management and Organizational Leadership	3	
ACC 4900	Senior Capstone	3	ACC 3303, ACC 3304, and ACC 3312, ACC 3321/3322
BPD 4400	Preparing for a Career	0	BPD 3300
Recommended Total Credit Hours		18	

BSc in Finance – 71 Credit Hours

Finance majors at SJC-University will:

1. Apply the objectives of revenue, cost, profit, cash flow, investment and capital structure in assessing an organization's leverage and cost of capital.
2. Demonstrate functional knowledge of accounting and finance in performing managerial tasks at operational and strategic levels in diverse organizations.
3. Foster personal and organizational success in a dynamic, globalized professional environment.
4. Improve society by applying Catholic, Jesuit, humanistic values to their professional and civic responsibilities.

YEAR ONE

Semester I		
COURSE CODE	COURSE DESCRIPTION	CR
BI 1100	Business Analysis with Excel	1
EC 2209	Introduction to Linear Regression	1
ER 3304	Social Entrepreneurship	3
COM 1251	Speech Communication	3
EN 1250	Seminar on Academic Writing	3
*MOL 4473	Managing Careers and Talent Development	3
IB 3301	Culture and Change	3
Total Credit Hours		17

Semester II		
COURSE CODE	COURSE DESCRIPTION	CR
AC 3310	Financial Accounting	3
BI 2200	Data-Driven Decision Making	3
FN 3342	Investments	3
EN 2510	Business Communication	3
THE 308	Social Ethics and the Belizean Context	3
EC 3301	Intermediate Microeconomics	3
Total Credit Hours		18

SUMMER

Summer Session I		
COURSE CODE	COURSE DESCRIPTION	CR
BPD 3300	Advanced Interview Skills/Getting Hired	0
Recommended Total Credit Hours		0

YEAR TWO

Semester III			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
MOL 4461	Legal Environment of Business	3	
EC3302	Money and Banking	3	
FN 4439	International Finance	3	
MOL 3325	Management and Organizational Leadership	3	
FN 4440	Intermediate Corporate Finance	3	
RSCH 4850	Advanced Research Methods	3	EN 1250
Total Credit Hours		18	

Semester IV			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
FN 4441	Case Studies in Financial Management	3	
MOL 4499	Strategic Management	3	
FN 3316	Financial Marketing Institutions	3	
MOL 4463	Business Law	3	
FN 4452	Portfolio Management	3	
FN 4900	Senior Capstone	3	
BPD 4440	Preparing for a Career	0	BPD 3300
Total Credit Hours		18	

BSc in Management and Operations Leadership w/ Human Resources – 71 Credit Hours

Management and Operations Leadership w/ Human Resource majors at SJC-University will:

1. Develop skills in business analytics, strategy, and workforce development to lead and manage teams effectively and efficiently;
2. Maximize productivity of the organization by optimizing employee effectiveness in terms of talent management, compensation and benefits, training and development, compliance, and worker safety;
3. Foster personal and organizational success in a dynamic, globalized professional environment; and
4. Improve society by applying Catholic, Jesuit, humanistic values to their professional and civic responsibilities.

YEAR ONE

Semester I		
COURSE CODE	COURSE DESCRIPTION	CR
MOL 4473	Managing Careers and Talent Development	3
BI 1100	Business Analysis with Excel	1
EC 2209	Introduction to Linear Regression	1
ER 3304	Social Entrepreneurship	3
IB 3301	Culture and Change	3
COM 1251	Speech Communication	3
EN 1250	Seminar on Academic Writing	3
Total Credit Hours		17

Semester II		
COURSE CODE	COURSE DESCRIPTION	CR
MOL 3395	Leading and Mobilizing Teams	3
BI 2200	Data-Driven Decision Making	3
*MOL 3301	Managing Employees	3
EN 2510	Business Communication	3
EC 3301	Intermediate Microeconomics	3
THE 308	Social Ethics and the Belizean Context	3
Total Credit Hours		18

SUMMER

Summer Session I		
COURSE CODE	COURSE DESCRIPTION	CR
BPD 3300	Advanced Interview Skills/Getting Hired	0
Total Credit Hours		0

YEAR TWO

Semester III			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
MOL 4461	Legal Environment of Business	3	
MOL 3343	Technology and People Analytics	3	
MOL 4453	Managing Labor Relations	3	
MOL 4483	Project Management	3	
MOL 3325	Management and Organizational Leadership	3	
RSCH 4850	Advanced Research Methods	3	EN 1250
Total Credit Hours		18	

Semester IV			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
MOL 4463	Business Law	3	
MOL 4499	Strategic Management	3	
MOL 4495	Special Issues in People Management	3	
*SCM 3301	Supply Chain Operations & Management	3	
MOL 3376	Managing Performance, Pay and Perks	3	
MOL 4900	Senior Capstone	3	
BPD 4440	Preparing for a Career	0	BPD 3300
Total Credit Hours		18	

BSc in Management and Operations Leadership w/ Marketing – 71 Credit Hours

Management and Operations Leadership w/ Supply Chain & Marketing majors at SJC-University will:

1. Develop skills in business analytics, strategy, and workforce development to lead and manage teams effectively and efficiently;
2. Apply the foundational role of supply chain management and its related functions of sourcing, materials management, operations planning, distribution, transportation and warehousing in alignment with corporate goals and strategies;
3. Foster personal and organizational success in a dynamic, globalized professional environment; and
4. Improve society by applying Catholic, Jesuit, humanistic values to their professional and civic responsibilities.

YEAR ONE

Semester I		
COURSE CODE	COURSE DESCRIPTION	CR
MOL 4473	Managing Careers and Talent Development	3
BI 1100	Business Analysis with Excel	1
EC 2209	Introduction to Linear Regression	1
ER 3304	Social Entrepreneurship	3
IB 3301	Culture and Change	3
COM 1251	Speech Communication	3
EN 1250	Seminar on Academic Writing	3
Total Credit Hours		17

Semester II		
COURSE CODE	COURSE DESCRIPTION	CR
*MOL 3395	Leading and Mobilizing Teams	3
BI 2200	Data-Driven Decision Making	3
*MOL 3301	Managing Employees	3
EN 2510	Business Communication	3
THE 308	Social Ethics and the Belizean Context	3
EC 3301	Intermediate Microeconomics	3
Total Credit Hours		18

SUMMER

Summer Session I		
COURSE CODE	COURSE DESCRIPTION	CR
BPD 3300	Advanced Interview Skills/Getting Hired	0
Total Credit Hours		0

YEAR TWO

Semester III			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
MOL 4461	Legal Environment of Business	3	
MOL 3343	Technology and People Analytics	3	
MOL 3325	Management and Organizational Leadership	3	
MOL 4483	Project Management	3	
RSCH 4850	Advanced Research Methods	3	EN 1250
MOL 4453	Managing Labor Relations	3	
Total Credit Hours		18	

Semester IV			
COURSE CODE	COURSE DESCRIPTION	CR	PREREQUISITE
MK 3341	Integrated Brand Promotion	3	
MOL 4463	Business Law	3	
MK 4402	Applied Market Research and Analysis	3	
*SCM 3301	Supply Chain Operations & Management	3	
MK 3309	Digital Marketing	3	
MOL 4900	Senior Capstone	3	
BPD 4440	Preparing for a Career	0	BPD 3300
Total Credit Hours		18	